

### Karmveer.R.S.Wagh Education & Health Organisation's

## Arts, Commerce & Science College Rajaramnagar

Tal: Dindori Dist.: Nasik Pin- 422209

Affiliated to SavitribaiPhule Pune University, Pune.

(ID No.PU/NS/ACS/124/2008)

Dr.Jadhav R.T. (M.Sc., Ph.D.)

ISO 9001:2015 Certified

**AISHE ID:-C41314** 

**PRINCIPAL** 

College Code- 0870

Center No- 148

Website- https://kadwacollege.in/

Email-rswaghcollege@rediffmail.com

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

# **5.2.1.1.** Number of outgoing students placed and progressed to higher education during the last five years

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	12	09	10	11	04



### Karmveer. R. S. Wagh Education & Health Organisation's

# **Arts, Commerce & Science College, Rajaramnagar**

Tal: DindoriDist: Nashik

# **Number of Outgoing Students Placed**

Sr. No	Year	Name of the student Placed and contact details	Program Graduate From	Name of the employer with contact details
1	2017-18	Dighe Vikas Balasaheb	B.A.	Macdonald United Spirit Limited,Parmori Tel-DindoriNashik
2		Gaikwad Jayshri Shankar	B.A	Maharashtra Police
3		Kalamkar Ranjana Sahebrao	B.A.	MVP's AbinavBalVikasMandir,Materewadi Tal- DindoriNashik
4		Mogal Shravan Ramnath	B.A.	Computer Operator, Talathi Office, Lakhmapur, Dindo ri Nashik
5		Matere Sagar Kiran	B.A.	SahyadriFarm,Mohadi Tel-DindoriNashik
6		Shinde Rahul Nanasaheb	B.A.	Baramati Agro Private Limited,Sangamner
7		Pawar Kisan Shravan	B.A.	SahyadriFarm,Mohadi Tel-DindoriNashik
8		Bachhav Shubhangi Balu	B.Com	ECONOMODE Food Equipment (India) Pvt. Ltd.
9		Kombade Ramesh Ashok	B.Com	Autoking Car Care, Pimpalgaon (B), Tal- Niphad, Nashik
10		Sonawane Abhijit Subhash	B.Com	AbhijeetKrushiBhandar, Rajaramnagar, Tal-DindoriNashik
11		Songire Neha Gopal	B.Com	Enviro Analysts & Engineers Pvt.LtdNashik
12		Uphade Poonam Rajendra	BSc	KRS WaghSantha's Arts, Commerce & Science College Rajaramnagar Tal-

				DindoriNashik
13	2018-19	Bhavale Akshay Sanjay	B.A.	Bank, Finanace Executive
14	-	Dawange Rushikesh Shankar	B.A.	TATA Matric Office, Nashik
15	_	Jadhav ShekharTanaji	B.A.	Maharashtra Police
16		Pawar Asha Trambak	B.A.	Karm.R.S.Wagh Educational & Health Sanstha's School of Nursing, Rajaramnagar, Tal-DindoriNashik
17		Raut Saraswati Suresh	B.A.	Karm.R.S.Wagh Educational & Health Sanstha's English Medium school, Rajaramnagar Tal-DindoriNashik
18		Sonawane Rushikesh Baburao	B.Com	Godavari Private Limited, Karanjgaon, Niphad Nashik
19		Ugale Ajinkya Balasaheb	B.Com	Accountant, Monsoon force pimpalgaon(B), Niphad Nashik
20		Sarode Sunil Dyaneshwar	BSc	Pesticide shop,TalegaonVani,Dindori, Nashik
21		Waghchaure Shubham Baban	BSc	Shubham Agro Services, Jopul Road, Tal- DindoriNashik
22	2019-20	Kawale Chetan Shantaram	B.A.	HDFC Bank Ltd. Tal-Dindori, Nashik
23		Salve Akshay Balu	B.A.	Ithen oil kadwakarkhanaRajaramnagar,Tel-DindoriNashik
24		Shivale Swapnil Sanjay	B.A.	Everest Company Lakhmapur Tel- DindoriNashik
25		Rokade Sanket Janardan	B.A.	KadwaSakharKarkhanaRajaramnagar Tel- DindoriNashik
26		Gangurde Samrat Vijay	B.Com	Computer Operator, Grampanchayat, Jopul, Dindori Nashik
27		Gatkal Hemraj Somnath	B.Com	Accontant, Kadwa Karkhana Rajaram nagar Tel-Dindori Nashik
28		Kharate Shaktimaan Sanjay	B.Com	Mcdonald United Spirit Limited, Parmori,Dindori,Nashik
29		Rehare Akash Hiraman	B.Com	Purchase Officer,Sahyadri Farm, Tel- DindoriNashik

30		Jadhav Jidnyasa Dagu	BSc	Global Advertisement Services Private Limited.
31		Udar Swapnil Shivaji	BSc	Satili Fruits PharmerCompany,Pimpalgaon (B),NiphadNashik
32	2020-21	Bhusal Vishal Chintaman	B.A.	Paranol Record India, Dindori, Nashik
33		Jadhav Ankush Devidas	B.A.	Workshop,Pimpalgaon (b), Nashik
34		Pagar Prakash Nandu	B.A.	Ithen oil kadwakarkhanaRajaramnagar,Tel-DindoriNashik
35		Ugale Amol Laxman	B.A.	Purchase DeptKadwa,Rajaramnagar,Tel- DindoriNashik
36		Ugale Dipak Laxman	B.A.	Operator, Kadwa Sakhar Karkhana, Rajaram nagar, Tel-Dindori Nashik
37		Varpe Sushant Nivrutti	B.A.	SARA Die Casting Industries, JanoriNashik
38		Gatkal Roshan Shivaji	B.Com	Accountant, Agri. Fertilizer Pvt. Limited Lak hmapur, Dindori Nashik
39		Ghumare Vikas Yadunath	B.Com	Monsoon Foods, Chinchkhed, Tal- Dindori, Nashik
40		Dhage Manoj Shantaram	BSc	Anglo-Eastern Ship Management Ltd.
41		Jadhav Sushant Manik	BSc	ELANTA Agro Pvt Ltd. Sangli, Maharashtra
42		Sandhan Roshan Krishna	BSc	Precision Agriculture Consultant- ROBOTICS India Private Ltd, Nashik, Maharashtra
43	2021-22	Dawange Rupesh Ashok	B.Com	Reliable Industrial Services Limited, M/S Mahindra EPC Irrigation Ltd.Nashik
44		Gavali Mayur Yashwant	B.Com	Datamatics Global Services Limited, Nashik
45		Jadhav Yogita Dinkar	B.Com	Forever Living Imports (India) Pvt.Ltd.
46		Ugale Arti Kailas	B.Com	TRENT Limited, A TATA Enterprise, Nashik

# 2017-18



# मराठा विद्या प्रसारक समाज, नाशिक

मध्यवर्ती कार्यालय :

शिवाजी नगर, गंगापूर रोड, नाशिक - ४२२ ००२

फोन : (०२५३) २५७४५११, २५७३४२२

फॅक्स : (०२५३) २५७९८६३



## MARATHA VIDYA PRASARAK SAMAJ, NASHIK

CENTRAL OFFICE: Shivaji Nagar, Gangapur Road, Nashik - 422 002. Tel.: (0253) 2574511, 2573422

Fax: (0253) 2579863

E-mail: ndmvpsamajnashik@yahoo.co.in

Website: www.mvp.edu.in

Ref No.ES/Cont./ 6/3 /2022-23

Date: 10 JUN 2022

ORDER OF APPOINTMENT:-

To.

Smt. Kalamkar Ranjana Sahebrao, Open, HSC, D.Ed.

Kadwa Colony, Materewadi Road, Rajaram Nagar, Materewadi, Dindori, Nashik 422209

This has reference to your application dated 22/03/2022, I have pleasure to inform you that you are hereby appointed as a **Assistant Teacher (Non-Grant)** in the services of M.V.P. Samaj, Nashik-2, on the following terms and conditions.

- 1. You will be paid fix Salary of Rs.7000/- per month.
- Your services are for a contract period from 13/06/2022 or (from the date of your joining the services) to 30/04/2023.
- Your appointment is purely temporary for the contract period only.
- 4. Your appointment is on fix pay and for a contract period therefore you will not be entitled to any other benefits monetary or otherwise, as well as your service will automatically come to an end on the above contract period without any notice to you.
- Your services are subject to your being found medically fit. You will undergo medical examination
  of the RMO Medical College, Hospital and Research Centre, Nashik within one month and submit
  the report.
- You are at present posted at Abhinav Bal Vikas Mandir, Materewadi. The Management will
  have every right to transfer your service to any other location on the same Service terms and
  Conditions.
- 7. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given in your application and in case any information as given by you is found false or incorrect your services will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

You are requested to acknowledge receipt of this order of appointment and communicate the
acceptance of the appointment within 5(Five) days from the date of receipt of the same.

(Nileema Vasantrao Pawar) Sarchitnis

Maratha Vidya Prasarak Samaj, Nashik

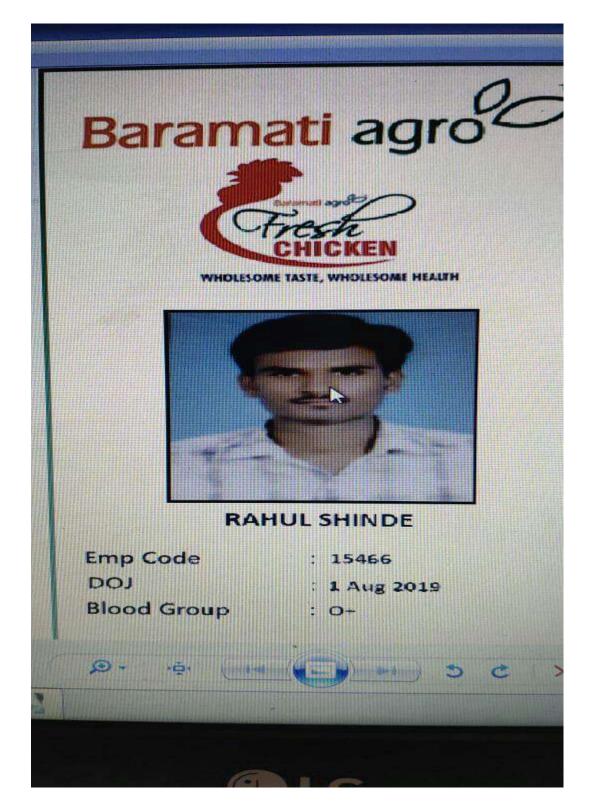
Copy For Information:

1. Head Master, Abbinav Bal Vikas Mandir, Materewadi.

# Kombade Ramesh Ashok









Date: 9 May 77

#### OFFER LETTER

Ms. Shubhangi Bachhav

Welcome to Economode Food Equipment (i) Pvt. Ltd.

Following our recent discussions, we are delighted to affer you the position of "Payroll Executive - HR" with Economode Food Equipment (I) Pvt Ltd.

We are one of the leading Snack Food Equipment manufacturing companies. Each day, we Economode Equipment (I) Pvt. Ltd. are moving forward, continuously pushing the boundaries and evolving through technology and customization.

During your stint with us, the Company holds right to transfer your services to other department/unit and branch of the Company.

Title: Payroll Executive - HR Department: HR & Admin Joining date: 16<sup>th</sup> May 2022 Location: Dindorl, Nashik

You are required to submit documents as per list attached.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Please confirm your acceptance of the terms and conditions of this offer by signing and returning this letter.

Regards,

For Economode Food Equipment (I) PVLLto

Ajay Pandey Manager - HR



### uplete solution for snack food industry

#### stered Office:

in Warehouse No.3, Unit No. M, 27 Acre, Tikuji-ni-Wadi Road, Chitalsar, Manpada, Thane (W) 400 607, Maharashtra, INDIA In 7208485708 | E. : desk@economodefood.com | W. : www.economodefood.com | www.economode.in



Date: May 16, 2022

To.

Ms. Shubhangi Bachhav At. Vanarwadi, Tal. Dindori. Dist. Nashik, Maharashtra - 422002

Subject: Appointment letter for the Post of Poyroll Executive HS

#### Ms. Shubhangi.

- This is with reference to your application for employment and subsequent interview, we are pleased to appoint you as "Payroll Executive HR" in our organization w.e.f. May 16, 2022. Your Annual CTC will be Rs. 3,41,310/- (Rupees Three Lakhs Forty-One Thousand Three Hundred Ten Only). Detailed given in annexure -!
- 2 The management reserves the right to bifurcate the salary merging or bifurcating with any other allowance/allowances. The terms and conditions of service will be as follows:
- 3. Your place of posting will be at Factory, Talegaon, Oindori. However, you will be liable to transferred / deputed from one location to another anywhere in India or abroad and /or from one department to another or from one establishment to another and /or to any other concern in which management may be having interest whether existing or which may be set up in the future at the sole discretion of Management. However, such transfer will not adversely affect to the conditions of your services and your emoluments.
- 4.2 You will be on probation for the period of six months, which may be extended, if so, deemed necessary, by the management for which you would be intimated through a written communication. Unless confirm in writing you will be deemed as probation.
- 4.2 During the probation period, if you resign or separate from the organization for any reason, no experience letter will be issued.
- 4.3 You are eligible for leave benefits after completion of six months from the date of joining.
- 4.4 Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.
- 5. In case of Separation/ Resignation, either in Probation/Extended-Probation/Confirmation period you are required to serve a notice period of two months (60 Days). However, management completely reserves the rights to waive-off, serve or extend the duration of the notice period days and decision to relieve you from the services.

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#### stered Office :

ari Warehouse No.3, Unit No. M, 27 Acre, Tikuji-ni-Wadi Road, Chitalsar, Manpada, Thane (W) 400 607, Maharashtra, INDIA 91 7208485708 | E. : desk@economodefood.com | W. : www.economodefood.com | www.economode.in



- 15. Your increments/promotion and demotions will depend at the sole discretion of the Management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior and also subject to the prosperity of the organization.
- 16. As per company's policy, retirement age is 58 years.
- 17. This appointment letter is based on the information given by you to us in your employment/personal data form and otherwise, and shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, the management can terminate your employment with immediate effect and recover the payment made to you towards your remuneration during employment.

Please sign the duplicate of this letter in token of your having understood and having accepted the same and return the same.

Yours faithfully,

ood Equipment (India) Pvt. Ltd. For Economode

Ajay Pandey

Manager HR

I have read/understood the above terms & conditions and agree to abide by them

**Employee Signature** 

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Kothari Warehouse No.3, Unit No. M, 27 Acre, Tikuji-ni-Wadi Road, Chitalsar, Manpada, Thane (W) 400 607. Maharashtra. I # #208485708 | E. : desk@economodefood.com | W. : www.economodefood.com | www.economode.in



- 6. During notice period from either party, earned leaves even due, may not be sanctioned, unless if it is applied for any emergency matter. Proof for the same must be submitted to availed earned leave benefit during the notice period and it will be extended further as per the no of leaves availed.
- 7. You shall bear your own taxes that shall be deducted from your salary and/or other dues. For going on duty outside place of employment, you shall be governed by TA/DA rules of the company, if applicable in your case.
- 8. During the course of your employment, you will not apply or seek employment elsewhere without written permission from the Management and in case if it is so detected about you are seeking of employment, it will amount to breach of trust on your part and strict action will be taken against you, which may include termination of employment with immediate effect.
- 9. On cessation of your employment with us, you will be under an obligation not to join, for period of six months, any competitor unless permitted by the management. Also, you after leaving the Organization, in future you shall not approach / reach our customer for any business-related matter.
- 10 You will employ yourself efficiently to the best of your ability, will devote your whole time to the work of the organization and will not engage yourself directly or indirectly either honorary or on remuneration in any service, trade, business, vocation or occupation (including agency of an insurance company or in advisory capacity). In addition, you will not appear in any examination or attend classes without prior and written approval of the management. Incase observed, the company reserves the right to take a strict action which may include compensating/ recovery towards the loss occurred to business of the organization and termination of your services with immediate effect
- 11. For any service or notice or communication of whatever kind, you will be informed by a letter either by hand, email, ordinary post or through courier at the address given by you at the time of employment or such other address which you may hereafter intimate to the management. The management may also paste a copy of the letter on the notice board, which shall be considered sufficient service on you. It will be your duty to intimate in writing to the management whenever there is any change of your address. In addition, you will not refuse to accept any communication as offered to you for personal delivery.
- 12. The management shall have the right to require you to undergo pre-employment test or medical examination at any time during employment with the Company. If you are found medically unfit, then Management reserve right to terminate/ cease you from the employment at any time.
- 13. You will be bound by rules and regulations enforced by the management, from time to time in relation to conduct, discipline leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Management reserves the right to modify, after or delete the existing service rules or to introduce fresh service rules, which will be binding upon you.
- 14. During the tenure of service, you will keep your emoluments secret from other members of this organization and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matters relating to the company will not be divulged by you to any person other than those of the management.

# complete solution for snack food industry

#### Registered Office:

Kothari Warehouse No.3, Unit No. M, 27 Acre, Tikuji-ni-Wadi Road, Chitalsar, Manpada, Thane (W) 400 607. Maharashtra. INDIA T.: +91 7208485708 | E.: desk@economodefood.com | W.: www.economodefood.com | www.economode.in



Name - Ms. Shubhangi Bachhav

Desg - Payroll Executive HR

Dept - HR & Admin DOJ - 16th May 2022

#### ANNEXURE-I

Shubhangi Ba	chhav (Offer Salary Structi	ure of Economode/
Particulars	Monthly	Annually
Basic	12,500	150,000
HRA	5,000	60,000
Conv	3,750	45,000
Educ		
Other allow / CCA	3,750	45,000
	25,000	300,000
Gross	25,000	
Deduction		21,600
PF	1,800	2,500
PT	200	24,100
Total	2,000	
	23,000	275,900
Net Pay		
Employer contribution	1,800	21,600
PF	1,041	12,495
Bonus	601	7,215
Gratuity	3,443	41,310
Total Grand Total (CTC)	28,443	341,310

For Economode Food Equipment (India) Pvt. Ltd

Ajay Pandey HR Manager



# omplete solution for snack food industry

inthari Warehouse No.3, Unit No. M, 27 Acre. Tikuji-ni-Wadi Road, Chitalsar, Manpada, Thane (W) 400 607. Maharashtra. IND : +91 7208485708 | E. : desk@economodefood.com | I W. : www.economodefood.com | I www.economodefo

Date: 30/08/2021

Mrs. Neha Songire Address: Flat no.6 Puroshattam apt, Indira Nager, Nashik

#### JOB OFFER LETTER

Dear Neha,

Congratulations! We are pleased to extend you offer of employment with our organization for the position of "HR EXECUTIVE" and other terms will be same as communicated.

You will be on probationary period of six (6) months and company reserves right to extend the probationary period at its sole discretion. During or at the end of the period of probation or any extension thereof, employment may be terminated at any time by either party giving to the other party one (1) month notice without assigning any reasons whatsoever. Confirmation shall depend upon satisfactory review of your performance, conduct and aptitude during the probation period

Please sign the copy of this letter and return us to indicate your acceptance of this offer and your joining date is 1<sup>th</sup> September 2021 to issue you the appointment letter.

We are confident that you will be able to make a significant contribution to the success of our company and looking forward to work with you.

Sincerely, open by addressee only.

For ENVIRO ANALYSTS & ENGINEERS PVT. LTD.,

(HR MANAGER)

Tel: 022-28541647 / 48 / 49 / 67 / 68 | E-mail: info@eaepl.com | Web: www.eaepl.com Mumbai (HO) | Nagpur | Pune | Nashik | Tarapur | Mira Road (Lab)

# 2018-19



# Sonawane Abhujeet Subhash



160, 1.
18118 / \$15 82, 11/1/1901,
18. 171. / 609/1888

।। ज्ञानम् परम ध्येयम् ।।

।। शासम् परम् स्थयम् ।।

# कर्म. रा. स. वाघ शैक्षणिक व आरोग्य संस्था

राजारामनगर (कादवा सहकारी साखर कारखाना) पो. मातेरेवाडी, ता. दिंडोरी, जि. नाशिक. - ४२२ २०९ (महाराष्ट्र)

E-mail: kar.rswagh@gmail.com

Ph.: 02557-237181/82/83/84

संदर्भ का : Trust / 147 /2021

- 2012

R.: 01/04/2012

#### ORDER OF APPOINTMENT

To, Miss. Asha Tryumbak Pawar At/ Post- Materewadi Tal- Dindori, Dist- Nashik

Sub: Appointment to the post of Nursing Clerk.

Sir/Madam,

I am Pleased to inform you that you are appointed in the service of Karm. R.S.Wagh Shaikshanic & Arogya Sanstha, Rajaramnagar, Tal-Dindori, Dist-Nashik & Posted at Karm. R.S.Wagh Education Health sanstha's School of Nursing, R.nagar, Tal-Dindori, Dist-Nashik in the Fix payment 18000/- with effect from 01/04/2022 or the date of your report for duty. Your appointment is Subject to the following terms & conditions.

 Your service will be govened by the service rules & conditions of K.R.S. Wagh Shaikshanic & Arogya Sanstha, Rajaramnagar, Tal-Dindori, Dist-Nashik.

2. Your Appoinment is purely temporary up to 01/04/2022 Le from 01/04/2022 to

30/04/2023.

3. You Shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate. Mark-sheets, experience certificate, discharge/relieving

such as birth date certificate, Mark-sheets, experience certificate, discharge/relieving certificate, last pay certificate, change of name certificate, adhar card (if any), etc.before joining your duties.

4. You will not conduct or engage yourself in any private tuitions or private coaching

You will have to execute an agreement bond on stamp paper worth Rs. one Hundred that
you will serve the sanstha for the period of your appointment more Satisfaction to the
management and teach the student as per the time table.

 You will not engage yourself in any other job paid Full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.

 After completion of your period mention in sr.no.2 your services will automatically come to an end.

You have to communicate your acceptance to the Management/College/ Institions
within seven days from the date of receipt of this order of appointment, failing which
your appointment is liable to be cancelled.

The state of the s

Karm. R. S. Wagh Shaikshanic & Arogya Sanstha, Rajaramnagas Tal-Dindori, Dist-Nashik

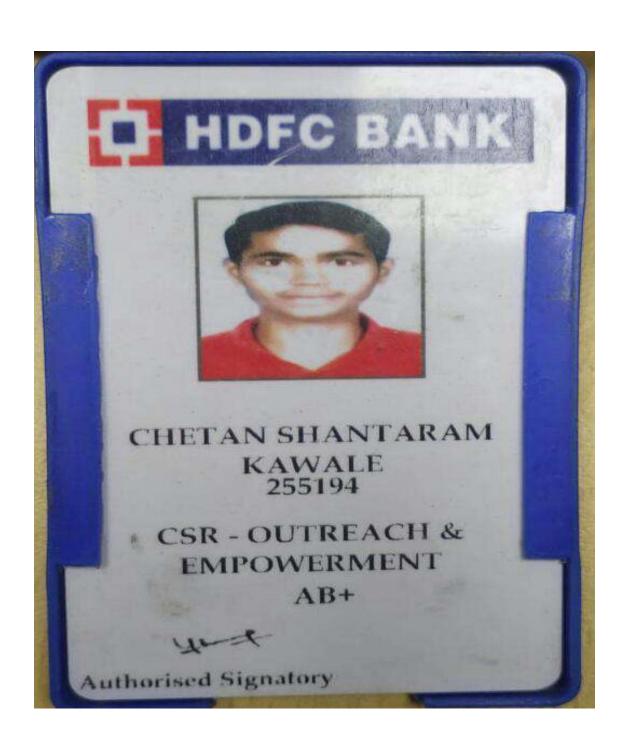
## Waghchaure Shubham Baban



### Sarode Sunil Dyaneshawar



# 2019-20





HDFC bank Ltd., I-Think Techno Campus, Building Alpha, Next to Kanjur Marg Railway Station(East) Kanjur Marg(E), Mumbai-400 042

Employee Code: 255194

#### Personal & Confidential

Date of Joining : Jun 14, 21 Name : CHETAN SHANTARAM KAWALE

Location : Satana

Dear CHETAN SHANTARAM KAWALE,

Further to the interview & discussion you had with us, we are pleased to offer you as Outreach Officer, in SL Initiative(cost code: 293) at branch (2142), Satana on the following terms and conditions:

BAND

SO-00.

Basic Salary

9500.00 Rs. /-pm

HRA

2500.00 Rs. /-pm

Total

: 12000 Rs. /-pm

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

#### Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

www.hdfcbank.com

●○ REDMI NOTE 8

Regd.Office HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013 ED MI NOTE 8 Corporate Identity No: L65920MH1994PLC08O618

# ASSK ALLOTMENT INTIMATION LETTER

दिनाक - 08/07/2019

प्रली,

मा ग्रामसेवक,

सामपंचायत : Jopual तालुका : Dindori जिल्हा : Nashik

महाराष्ट्

विषय : आपने सरकार सेवा केन्द्र(ASSK) वाटप व कार्यरत करणे बाबत तरीच केंद्रचातकाची माहिती देणे बाबर।

माननीय सर/मॅडम,

आपत्या ग्रामपंचायतील CSC2.0 प्रकल्पांतर्गत ASSK र्वदाचे वितरण झाले आहे. केंद्र कार्यरत ठेवण्यासाठी व CSC2.0 प्रकल्पांतर्गत G2G/G2C/B2C/इसर सेवा देण्याची जवाबदारी माङ्यावर अटी व शतीच्या आधिम राहुन दिलाक 24/06/2019 पासून सोपविण्यात आली आहे. माझ्या बददलची माहिती खालील प्रमाणे आहे.

आपल्या कडून समन्त्रय व सहकार्याची अपेक्षा आहे

केंद्र चालकाचे नाव : Samrat Vijay Gangurde

केंद्रचालकाचा पता : Jopual

सही चिन्ह



SCAN OR CODE TO VIEW DETAILS

वरील पत्राची प्रत CSC2.0 च्या अधिकृत संकेतस्थळ (https://mh.gov2egov.com) वस्त प्रमाणित कंतेली आहे



Ref: GASPL/HR/37580

DOJ: 08-Nov-2021

#### PRIVATE AND CONFIDENTIAL

#### Dear Jidnyasa Dagu Jadhav,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve their Individual and our organizational goals. Based on your profile and various rounds of discussion it has been observed that you display the Qualities required to be an **Affinitian**.

We are pleased to give you an offer of appointment and would be happy to have you as a part of our team. This offer was made after considering your education, total experience, relevant experience, professional / technical / process exposure, functional & HR feedback and finally the internal parity.

#### **Employment Title**

We are pleased to offer you the post of "Junior Associate- Designer" in Management Grade O1 of Global Advertisement Services Pvt. Ltd.

#### Location

Initially you shall be based at our Pune Location however; the Company reserves the right to transfer you to any other location where the Company has office or newly established office, client locations as per the requirement of the business. Your services are transferable at short notice, to any department or your services may be seconded you to any other Company or any other place where work of Company is carried out, as may be necessary. In the event of transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable to the establishment in which you are transferred. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

#### **Compensation Package**

Your compensation package will be as detailed in **Annexure A**. The compensation package shall be governed by Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

If entitled, you shall become a member of Provident Fund and Employees' Pension Scheme, Employee State Insurance Scheme and other statutory Employee Welfare / Benefit Schemes presently applicable and as may be modified from time to time.

Employee's contribution towards statutory and other company initiated welfare / benefit schemes will be deducted from the monthly salary. Any modification in the same will be applicable to you from time to time.

Global Advertisement Services Private Limited CIN: U74999PN2010PTC135492

6<sup>th</sup> Floor, Wing 3, Cluster 'D', EON Kharadi Infrastructure Pvt. Ltd. IT & ITES Special Economic Zone, Plot 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune, Maharashtra 411014 Tel: 020 66120333 AffinityX.com



# TD4. 2. Genta Villa, Genta Flager, Director Road, 5

Date: 02/01/2021

Mr. Vikas Yadunath Ghumare A/p- Jopul, near bu stand, Tal- Dindori, Nashik- 422 209. Personal & Confidential

Sub: - Letter of Appointment

With reference to the discussion we had with you, we are pleased to appoint you as 'Accounts Executive' under the following terms and conditions:

#### 1. Commencement Date

Your date of appointment will be effective from: 02/01/2021

#### 2. Salary and Benefits

Salary and benefits are detailed in Annexure attached herewith. Your total CTC is 11,949/- p.m.

#### 3. Place of work

Your initial employment location will be at Unit. However, your services are transferable to any place in the country or to any of the company's associate or sister concern or its subsidiary client location, at the sole discretion of the management.

#### 4. Working Hours

The shift timings will be based on process / program requirement as and when explained by your superiors/management.

#### 5. Job Assignment/Reporting

In your assignment, you will be responsible for the duties of 'Accounts Executive', as more particularly laid out in the job description for this position. You will report directly to the senior

## 6. Probation, Confirmation & Termination

- You will be on probation for a period of 6 (Six) months from the date of your appointment, where after, if your services are found satisfactory, you will be confirmed in the present position. The management reserves the right to reduce, dispense with or extend your probation period at its absolute discretion.
- During the probation period or the extended period of probation, an Employee will be liable to be discharged from the company's services at any time with 30 days prior notice and without assigning any reason. An Employee also bound to provide the company with 30 days notice during which period he / she may have to actually work. The company does not encourage adjusting notice period against either leave work. The company does not encourage adjusting notice period against either leave
  - (b) You will be considered for confirmation in the present position if the Company is satisfied with reference to your overall work/performance and conduct during the period of probation, once you confirm in your present position you shall be eligible



Sara Die Casting Industries, 600/3, Nashik Airport Road, 10th Mile, MIDC, Janori, Nashik - 422206

To.

The HR Dept. Sara Die Casting Industries, 600/3, Nashik Airport Road, Janori MIDC Tal- Dindor, Dist Nshik

Sub :- Joining Letter for the position of Quality Control Department

Dear Sir.

I am writing to your in reference to the offer letter you have sent with pleasure, I accept your job offer for the postion of Quality Control Department and I will be able to start working from the 27 Oct 2017

I am thankful for this wonderful opportnuty and accept the terms and conditions mention in the offer letter i can not wait to join your esteemed organisation.

Should you need any further information, feel free to eatch me at the contact details I have provided her.

Your's Sincerely,

Sushant Varpe

Please find the attached documents:

- 1) 12 th Certificate
- 2) Adhar Card
- 3) PAN Card



# R C FERTILISERS PVT. LTD.

Works: Gut No. 179/2 & 3 Village Lakhmapur, Tal. Dindori, Dist. Nashik - 422 202 Maharashtra, Ph. +91 - 2557 - 250045 Fax: +91 - 2557 - 250594 CIN No. U 24120 MH 2005 PTC 155465 E-mail: nsk@rcfertilisers.in www.rcfertilisers.in

Date:

28.05.2022

Mr.Roshan S.Gatkal AV Post,- Materewadi Tal. Dindori, Dist. Nashik, 422209

Sub.- Joining Letter

Dear Sir.

With reference to your application dt.28.05.2022 and the subsequent interview you had with us on 28.05.2022, we are pleased to offer you the post of "JR. ACCOUNTS OFFICER" in our organization as per the terms and condition agreed mutually.

You are required to join by 1<sup>ST</sup>JUNE.2022. Your Gross Salary will be Rs.12000/-. The detail breakup of your salary shall be given along with your appointment letter after your probation period.

Please sign this joining letter for confirmation.

We welcome you to the R C family and wish you good luck.

Thanking you.

Yours truly, For R C FERTILISERS PVT, LTD.

VIVEK KUMAR ARYA

106/2022



# **Personal Details**

Name:	Mr. Manoj Shantaram Dhage
Rank:	TME
Crewld:	BOM64166
Status:	OnBoard Largo Desert since 11 Oct 2022
DueOff Date:	DueOff Date 10 May 2023
NOK Details:	Shantaram Vishnu Dhage [FATHER], Anita Shantaram Dhage [MOTHER]
Time in company:	1 Years
Time in Rank:	0 Years
Time in Shiptype:	0 Years



## ANGLO-EASTERN SHIP MANAGEMENT LTD.

#### PAY-SLIP

Vessel LARC	GO DESERT	Month 1 Year	2023
Name DHAGE MANOJ SHAN	TARAM	Rank TME Basic wages (month)	235
Period from : 1-Jan-2023	to 31-Jan-2023	No.of Days 30 CREW ID	BOM64166
	ngs(USD)	Deductions(USD	)
Basic		Allotment-Amount withdrawn	
Wages	235.00	onbd & given back for remittance	750.00
Overtime	175.00	PF Deduction	0.00
Leave Pay	63.00	Shore side deduction	0.00
Uniform	0.00	Sp.Allot/ BOW	0.00
Subsistence	0.00	Cash Advance	0.00
Pension	0.00	Radio account	0.00
Trade Allowance	327.00	VCC	0.00
Sup.Cert	0.00	Bonded Stores	0.00
Sen.Allow	0.00	S.Welfare/PFD/Oth.	0.00
Crane/ Reefer / Gantry Allowce	0.00		
Loyalty /Special /DCE Allow	0.00		
Extra OT	0.00		
Laundry Allowance	0.00		
Travel Wages	0.00		
Quarantine Wages	0.00		
T.Clean, Others/Misc.	0.00		
Shore side earnings	0.00		
Total Earnings	800.00	Total Deductions	750.00
	Net Earning This Monti	U	SD 50.00
	Balance B/F From Last		SD 545.50
	Balance C/F to next mo		SD 595.50





# ELANTA AGRO PVT. LTD., (formerly known as ELANTASS AGRO PVT. LTD.)

(Tormerly known as ELANTASS AGRO PVT. LTD.)

REGO. OFFICE: G-677, Krishna Sankuf, Gajanan Housing Society, Near Railway Gate

Kupwad Road, Vishrambag, SANGLI 418 415, Maharashtra, India

E-mail 10 – elantaigrosanghi@moil.com | T. fel. 491737373291

Ref: EAPL/22-23/

Date: 12th May 2022

To, Mr. Sushant Manik Jadhav, A/P. Sonjamb: 422205, Tal. Dindori, Dist. Nashik, Maharashtra,

Subject: Appointment for the post of "Sales Officer".

Dear Mr. Sushant Jadhav,

With reference to above subject, we are glad to inform you that you have been appointed for the post of "Sales Officer" from 16th May 2022 at Dindori, Vani, Korate, Kadwa Karkhana, Kalvan, Lakhmapur phata, Mohadi, Dist. Nashik area of Maharashtra State as per terms & conditions mentioned and agreed in "service agreement" dtd. 12th May, 2022.

We welcome you and Wish you all the best.

Yours faithfully,

For Elanta Agro Pvt. Ltd.,

Z



"33 Cherrywood" Serene Mendows Behind Tropicano, Gangapur Road, Naphik - 422003 Email: ca4cobotica@gmail.com CIN- U74999MHZDIBFTC320810

To, Mr. Roshan Sandham 25th January 2022

Ref : Offer letter no. 2019-20/008 dated 91" April 2019

Subject: Revised Offer Letter

Dear Mr Roshan Sandham,

I am pleased to make the following revision in your terms of employment taking into consideration your efforts towards your work with us -

Designation

: Precision Agriculture Consultant

Location of office

: Nashik, Maharashtra

Gross Swary

: Rs. 5,15,616/- (approx.) Cost to Company per annum

Date e. Revision

: With effect from 01st January 2022

Cost to Company includes Basic, HRA, PF contribution and other allowances paid on monthly basis. All the other terms of employment will continue to remain the same.

We look forward to your continued support and dedication towards your work in this newly designated role with the company.

Wish you all the best

Yours Sincerely,

For CS4 Robotics India Private Limited,

Rushikesh Kome Director

DIN: 00712541

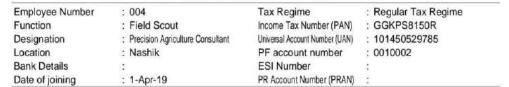


#### **CS4** Robotics India Private Limited

Cherry Wood, Plot No 33, Serene Medows Gangapur Road, Anandwalli, Nashik



#### Roshan Krishna Sandhan



Attendance Details	Jan-23	YTD			
Present Days	31 Days	306 Days			
Earnings	Jan-23	YTD	Deductions	Jan-23	YTD
Basic	20,584.00	2,05,840.00	Professional Tax	200.00	2,000.00
House Rent Allowance	8,234.00	82,340.00	Employee's Contribution to PF	1,800.00	18,000.00
Other Allowances	12,350.00	1,23,500.00	Advance Salary	100000000000000000000000000000000000000	37,051.00
Bonus		37,051.00			120
Total Earnings	41,168.00	4,48,731.00	Total Deductions	2,000.00	57,051.00
			Net Amount	₹ 39,168.00	₹ 3,91,680.00

Amount (in words):

for CS4 Robotics India Private Limited

INR Thirty Nine Thousand One Hundred Sixty Eight Only

Authorised Signatory

Wish you a Very Happy New & Prosperous New Year

# <mark>2021-22</mark>



#### RELIABLE INDUSTRIAL SERVICES

Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004, Ph.: (020) 6749 2727, Email: ris@yashaswigroup.in

Date: 11th Dec 2021

To, Mr. Rupesh Ashok Davange Sihansth Nagar, Nashik- 422010.

#### APPOINTMENT LETTER

We have been retained by M/S. Mahindra EPC Irrigation Ltd. Plot No- H-109, MIDC, Ambad, Nashik, 422010. (Hereinafter referred as 'Company') to provide manpower on contractual basis at their esteemed organization. You are being engaged to carry out the said work and are appointed on contract as 'Assistant Production Supervisor' w.e.f. 11<sup>th</sup> Dec 2021.

It is expressly understood that this appointment is being offered to you during the period as we continue to work as a contractor with 'Company'. Your services are co-terminus with our contract with 'Company' if it's being terminated or expired, your services would be liable to be terminated forthwith without any compensation or damages.

- Your Cost to the Company per month will be Rs.19,475/- per month (Detail salary breakup attached)
- You will bound by the certified Standing Orders, rules, regulations and office orders in force and framed by the 'Company' from time to time in relation to your service conditions.
- 3. You will be required to attend duties as and when required at timings in any shift at present in existence or which may be started subsequently depending upon the nature of work requirement. It should not be presumed that the scope of your duties is circumscribed or limited by your designation and it should be clearly understood that we reserve to ourselves the absolute right to allot you any type of duties whatsoever consistent with the work requirements and the nature of your employment.
- 4. During the tenure of your employment with us, you will be liable to be transferred to any Dept., Section, and Establishment of the 'Company' or at any other place where we are asked to carry out the work. You shall also be liable to be transferred to such establishments which may be newly established where we are asked to carry out the work. You will be covered by the rules and regulations and the terms and conditions applicable at the place where you shall be posted/transferred/deputed.

### RELIABLE INDUSTRIAL SERVICES



Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004. Ph.: (020) 6749 2727, Email: ris@yashaswigroup.in

- 5. Throughout your continuance of services, you should be medically fit and free from any disease. It will be open for us to require you to undergo such medical test as may be determined and in the event, we find it unsuitable for you to be continued on medical grounds, our decision in that case shall be final and your services will be liable to be terminated.
- 6. You will be allowed leave and holidays as per the 'Company' norms and as per the notification issued from time to time. You shall also fully abide by the travel and deputation rules as notified by us from time to time. If you remain absent continuously for more than eight days without written permission, your services will stand terminated automatically without notice.
- 7. The letter of appointment is being issued to you on the clear understanding that there is nothing on your past record which would have prevented us from offering you employment. If however, it is found at any time hereinafter that your past record is objectionable or if any declaration given by you or statement made by you to us is false or if you have wilfully suppressed any material information, in such a case you will be liable to be removed from our services forthwith without any notice and compensation.
- 8. You will devote your whole time and attention to the interest in 'Company' and will not engage yourself in any other work wither paid or in honorary capacity. Your duties will include efficient, satisfactory and economical operation in the area of responsibilities that may be assigned to you from time to time. You will maintain a high standard of loyalty, efficiency, integrity.
- In the event you desire to take any educational course, it shall be binding on you to inform us regarding the same.
- You shall observe strict secrecy regarding the business of 'Company' and shall not divulge directly or indirectly or disclose information to any person. You shall also not publish any written articles or deliver any talk or give any interview on any subject related to the 'Company' business.
- You shall be responsible for safe keeping and return in good condition and order, the property which may be in your use/custody/care or charge. We reserve the right to deduct money value of all such items from your as it deems proper in the event of your failure to account for them to our satisfaction.



### RELIABLE INDUSTRIAL SERVICES

Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004. Ph.: (020) 6749 2727, Email: ris@yashaswigroup.in

- 13. In accordance with the law the Employees Provident Fund Act 1952 will be applicable to you and you will be required to join the Provident Fund scheme as per rules. Please intimate to us in writing your provident fund account number forthwith in case you were a member of the said scheme during your previous employment. If no reply is received from you, your case will be treated as if you were not a member of the provident fund scheme.
- 14. Either party can terminate the contract during the existence of a work assignment, by giving one month notice period or Basic payment (Basic + DA) in lieu of thereof. In case of serious misconducts from your end the 'Company' have the right to terminate your services without any previous notice.
- You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sorts whatsoever against 'Company'

#### **Details of Salary Breakup**

Sr. No.	HEADS	Monthly Break Up
1	BASIC	5,000.00
2	DA	5,000.00
	SUBTOTAL (A)	10,000.00
3	HRA	1,000.00
4	OTHER ALL	5,161.00
	GROSS	16,161.00
	Take Home	
5	PF @ 12 %	1,800.00
6	ESIC @ 0.75%	121.00
7	PTAX	200.00
	TOTAL DED ( EMPLOYEES CONTRIBUTION )	2,121.00
	Net Take Home	14,040.00
	CTC	
8	PF @ 13.00%	1,950.00
9	ESIC @ 3.25 %	525.00
10	BONUS @8.33 % ON SUBTOTAL ( A )	833.00
12	MLWF	6.00
	Total (EMPLOYERS CONTRIBUTION)	3,314.00
	TOTAL CTC ( GROSS + EMPLOYERS CONTRIBUSITON )	19,475.00



### RELIABLE INDUSTRIAL SERVICES

Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004, Ph.: (020) 6749 2727, Email: ris@yashaswigroup.in

#### Notes:

- PT Deduction will be as per P Tax rule
  - All statutory contributions are flexible as per the current laws and rules from respective
- 2 Govt. from time to time
- The Management has reserves the right to change/modify the above structure as it deems fit Without affecting the CTC.

#### Thanking You.

#### For Reliable Industrial Services



#### **Authorized Signatory**

I have fully understood the terms and conditions mentioned in the above said appointment letter. I agree by the same. I have put my signature herein below as a token of my having accepted the said terms and conditions and state that the same would remain binding on me during the tenure of my employment.

Employee Name - Rupesh Ashok Davange

Sign-



# DATAMATICS

January 02, 2023

To, Mr Mayur Yashvant Gavali, Nashik

Dear Mayur,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from January 02, 2023 to April 29, 2023. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast-growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project-based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 9,500/- (Rupees Nine Thousand Five Hundred Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof: by either side.

Trainees attending project training regularly till April 29, 2023 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.2000/- per month from the date of commencement of training till April 29, 2023 and pro-rated basis attendance during the period of course.

This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,

For Datamatics Global Services Limited.,

Sanjay Mulkikar

Associate Vice President & Head HR, Nashik

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on \_\_\_\_\_

Signature: \_\_\_\_\_ Date:\_\_\_\_

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Suyojit Datamatics Knowledge Centre, Noshik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA Branch Office: Suyojit Datamatics Knowledge Center, Noshik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA | Tek +97 (253) 610 2222 | Fax : +97 (253) 610 2271 | CIN : L72200MH1967PLC045205 | www.datamatics.com



07 July 2022

Ms. Arti Kailas Ugale Jopul Nashik Maharashtra-422209

Dear Ms. Arti Kailas Ugale

Sub: Appointment as "Sales Associate" at Westside- Nashik, (EMP No. 62049)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at 726, lkon, Off Colledge Road, Nr Shadra Petrol Pump, Yeolakar Mala, Nashik – 422005, on the following terms and conditions:

- Salary & Allowances: You will be paid emoluments as per the enclosed statement as Annexure-I
  containing breakup of CTC of Rs.15296 /- (Rupees Fifteen Thousand Two Hundred Ninety Six Only)
  per month offered to you.
- Statutory deductions, as applicable, would be effected from the amount prescribed in Annexure–I on a
  monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the
  rules of the income tax in force from time to time.
  - In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.
- You have joined our services on 07 July 2022 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
- 4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
- As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as 04 March 2001 and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
- 6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOM: MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665-8282: FAX: (91-22) 2204-2081

- 7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
- 8. You have initially been posted at Westside- Nashik; however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
- 9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - II. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
- 10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No: 62049 and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

Yours faithfully, For TRENT LIMITED

1/.\

Ajay Menon Authorized Signatory

Encl.: as above

I have read the above terms and Conditions and I accept the same.

Ms. Arti Kailas Ugale

